Date Posted: 11/29/2023

Location: Roanoke, Va

Salary: 50,000- 55,000K

Type: Full-Time

Category: 2nd Assistant Superintendent

Preferred Education: Associates Degree

Contact: Steven Ball. 4349891223. Sball@ballyhackgolfclub.com

Description:

Ballyhack Golf Club is seeking a highly motivated leader to join our management team. Located in Roanoke, Virginia, Ballyhack's construction started in 2007 and was completed in 2009.  The course is designed by Lester George and was constructed by Landscapes Unlimited.  The course is surrounded by the Blue Ridge Mountains which offer breath taking views. The course sits on approximately 200 Acres and provides a Scottish Links-Style golf course feel.  The course consists of 37Acres of 007 Bentgrass Fairways, 3.5 Acres of 007 Bentgrass Tees, and 4.5 Acres of Tyee Bentgrass Greens.  The Rough is Kentucky Bluegrass/Turf Type Tall Fescue blend and there are numerous acres of Fine Fescue Natives.  The Agronomy Facility was constructed in 2018 and opened in Jan 2019. Ballyhack currently holds a 2023 Golf Digest ranking of #191 in the US and is ranked #5 in Virginia.  Ballyhack became part of the Dormie Network in 2016 and has steadily improved infrastructure throughout the property.

**ESSENTIAL JOB FUNCTIONS**

The essential functions include, but are not limited to the following:

* Directs and implements the policies and procedures established by the Dormie Network.
* Supervises and manages the upkeep of the golf course property which includes the course, maintenance equipment, golf car fleet, recreations facilities, open spaces, wooded areas, and unused acreage.
* Supervises the crews completing the maintenance and project work for the course. Assists with manual labor associated with maintenance and project work as necessary.
* Instructs equipment operators on the operation and care of mowing and other equipment; supervises pesticide applications and/or operates and calibrates pesticide application equipment; supervises and participates in the operation and maintenance of pumps, and in the maintenance of irrigation and drainage systems.
* Hires and trains department staff on procedures and process.
* Possess an understanding of the game of golf.
* Monitors compliance with departmental purchasing policies and procedures.
* Monitors the scheduling of all maintenance operations and directs the work of the staff team members within the department.
* Adheres to all Dormie Network’s policies and procedures.
* Must be well groomed at all times while on the property.
* Must be well mannered, display a smile at all times, greet guests, members, and fellow employees when encountered, show appreciation to the guests and the members, and demonstrate a willingness to help guests and members at all times.

**KNOWLEDGE, SKILLS AND ABILITIES**

The requirements listed below are representative of the knowledge, skills and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

* Requires working knowledge of the maintenance of golf course tees, fairways, greens; the seeding and maintenance practices for golf course turf; the planting cultivating, pruning, and caring for plants, shrubs and trees; the characteristics and proper use of various fertilizers and soil conditioners; herbicides and pest control methods and materials; drainage control methods; and irrigation systems, including wells, pumps and automatic controls.
* Requires a high degree of administrative and management ability, especially in terms of problem solving and decision making Excellent oral and written communication skills
* Requires knowledge of current federal, state and local laws and regulations affecting the management of golf course operations.
* Ability to operate and maintain tools and machines associated with the upkeep of the golf course
* Ability to communicate effectively and maintain records.
* Excellent organizational skills and attention to detail.
* Excellent time management skills with a proven ability to meet deadlines.
* Strong analytical and problem-solving skills.
* Strong supervisory and leadership skills.
* Ability to prioritize tasks and to delegate them when appropriate.
* Ability to function well in a high-paced and at times stressful environment.
* Work independently in the absence of supervision.
* Maintain confidentiality of sensitive information.

**SUPERVISORY RESPONSIBILITIES**

* Oversee daily operation of department.

**Benefits**

* 401k
* Medical, dental and vision
* Paid Time Off
* Limited golf privileges
* Lunches provided

Dormie Network is an equal opportunity/affirmative action/E-Verify employer. All employment decisions at Dormie Network are based on business needs, job requirements and individual qualifications, without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity/expression, age, disability, genetic information, military service, covered/protected veteran status or any other class or status protected by federal, state or local law.

http://ballyhackgolfclub.com/